



IPSI INTERNATIONAL
PEACE &
SECURITY
INSTITUTE
EMPOWERING PEACEMAKERS



The Johns Hopkins University
The Paul H. Nitze School of Advanced International Studies
BOLOGNA CENTER

THE 2011 BOLOGNA, ITALY SYMPOSIUM ON CONFLICT PREVENTION, RESOLUTION, & RECONCILIATION

The Johns Hopkins University SAIS Bologna Center
June 25 - July 23, 2011



2011 OFFICIAL PROGRAM



THE 2011 BOLOGNA, ITALY SYMPOSIUM
ON CONFLICT PREVENTION, RESOLUTION, & RECONCILIATION

June 25 – July 23, 2011

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Notes on the Official Program

The 2011 Bologna Symposium will only be as dynamic as you (the Class of 2011) choose to make it. Ask pointed questions, challenge assumptions, brainstorm grand ideas, and push yourselves to break through the mental and emotional challenges that will inevitably arise in a program of this intensity. You, the student body, are the force that gives life to the blue and gray lines in this booklet. You are the future leaders, and the world will soon turn to you for solutions. We at IPSI are honored to be a part of your growth.

Peace & Security Labs

The International Peace and Security Institute (IPSI) will support a select number of innovative student projects sparked by the 2011 Bologna Symposium on Conflict Prevention, Resolution, and Reconciliation. These projects will be used by participants to test new and pioneering approaches to peacebuilding, and will be utilized in the future to drive the evolution of IPSI's training curriculum.

IPSI is offering micro-seed grants of USD 500 to USD 5,000 in support of successful proposals (a total of USD 5,000 will be distributed).

Your proposal must be socially entrepreneurial, sustainable, pioneering, and designed to positively affect peace and security in a community, a country, or the world.

You will receive further instructions at the start of the Symposium.



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The IPSI “Unconference”

WHEN: Every weekday for the final 30 minutes of lunch

WHERE: SAIS Bologna Center break-out rooms

WHAT: An unconference is a conference organized, structured and led by the people attending it. Instead of passive listening, all attendees and organizers are encouraged to become participants, with discussion leaders providing moderation and structure for attendees. Unconferences allow greater freedom of movement and exchange of ideas. Instead of one person delivering prepared remarks in front of a PowerPoint presentation or a panel discussing a set topic, unconferences encourage active participation by all attendees.

HOW: A whiteboard with a matrix of rooms and times is available to IPSI participants, staff, and lecturers to populate as they wish. If an attendee (or group of attendees) would like to self-organize a topic of debate, a collaborative brainstorming session, a proposed group project, a research presentation, etc. all he/she will have to do is write his/her name and topic on the whiteboard. Although all unconference sessions are limited to 30 minutes per day, there is no limit to the number of consecutive days a session may meet.

Peer-to-Peer (P2P) Presentations

WHEN: Every weekday from 20:00 – 22:00

WHERE: In the Aemilia Hotel’s conference space.

WHAT: At IPSI programs, we strive for as much learning to take place outside the classroom as in the official curriculum. The P2P Presentations provide an in-depth opportunity for participants to share their knowledge with fellow attendees on personal experience and skills through screening documentaries and/or facilitating practical skills trainings.

HOW: IPSI will schedule the P2P Presentations to roughly coincide with topics and trainings taking place in the official program. To sign up for a P2P timeslot, participants should fill-out the “Optional Participant Presentations” form on their online accounts before the start of the Symposium.



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Academic Credit Students

Students seeking one unit of academic credit from SAIS must complete all of the following requirements:

- 1) Attend and actively participate in all discussion sessions for the entire four week period.
- 2) Complete all assigned readings for the symposium as well as supplemental readings assigned by SAIS faculty.
- 3) Complete three short theme papers (4-5 pages each, 1200-1500 words) covering each of the first three weeks' sessions on prevention, resolution, and reconciliation. Each paper should identify a significant problem of interest to the student arising from the sessions for each week and develop an analytical essay about the problem, utilizing materials from guest lectures, discussion sessions, and assigned readings. These papers are due on the Monday following each of the first three weeks, i.e., July 4, 11, and 18, and a hard copy should be submitted to the symposium office and by email to Professors Zartman and Hopmann at zartman@jhu.edu and pthopmann@jhu.edu.
- 4) A term paper should be submitted following the symposium, no later than Friday, August 5, to Professors Zartman and Hopmann at the email addresses above. This paper should be about 20 double-spaced pages in length (i.e., approximately 5000 words) and should analyze a specific case of conflict, either inter-state or intra-state, in relation to an important analytical framework or approach covered in this symposium. The paper should begin with a definition of the problem under investigation and a brief summary of current knowledge relevant to the problem, i.e., diagnosing the nature or type of conflict under investigation. It should then present a hypothesis or argument that might explain how a violent conflict might be prevented, resolved, or how a reconciliation process may be invoked. This should be followed by a brief summary of the actual case study, utilizing resources available in the SAIS library or on-line, applying the analytical framework throughout the exposition of the case. It should conclude with an analysis regarding how well the case study supports or contradicts the initial hypothesis, concluding with lessons for future conflict management practice.

Grades will be assigned according to the usual SAIS criteria, based on participation in the symposium (about 20% overall) plus an evaluation of the three theme papers (10% each) and the final term paper (constituting 50% of the final grade).



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OFFICIAL CALENDAR

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---|---|--|--|---|---|--|
| June 19 | 20 | 21 | 22 | 23 | 24 | 25 <u>Participant Arrivals</u> Airport Transfers 08:00 – 20:00 Informal Meet-and-Greet on Aemilia Rooftop Terrace |
| 26 <u>Orientation</u> Bologna Tour Welcome Dinner | 27 <u>Orientation</u> AM – Academic and Cultural Orientations PM – Academic and Cultural Orientations <i>(continued)</i> | 28 <u>Conflict Prevention</u> AM – Dr. William Zartman - Primary Drivers / Diagnosing Conflict PM – Dr. Francis Deng – Never Again: The Prevention of Genocide | 29 <u>Conflict Prevention</u> AM – Dr. PT Hopmann - Prevention of Inter/Intrastate Conflict PM – Dr. PT Hopmann - Conflict Prevention Simulation: “Peace Conference on the Former Yugoslavia, Spring 1993” | 30 <u>Conflict Prevention</u> AM – Search for Common Ground – Mediation and Facilitation Training PM – Search for Common Ground – Mediation and Facilitation Training <i>(continued)</i> | July 1 <u>Conflict Prevention</u> AM – Search for Common Ground – Mediation and Facilitation Training PM – Search for Common Ground – Mediation and Facilitation Training <i>(continued)</i> | 2 |
| 3 | 4 <u>Leadership Development</u> Full-Day Workshop – John Marks - Social Entrepreneurship Societal Transformation | 5 <u>Leadership Development</u> Full-Day Workshop – Susan Collin Marks - Transformational leadership development | 6 <u>Conflict Resolution</u> AM - Dr. Anthony Wanis-St. John - Introduction to Negotiating Successfully in an International Context PM – Dr. Joyce Neu* - Gender in Negotiation: Where the Men Are <i>* Facilitated by Wanis-St. John</i> | 7 <u>Conflict Resolution</u> AM - Jeffrey Mapendere* - Reaching out to Rebels PM – Betty Bigombe* - Intrastate Negotiation: Face to Face with Joseph Koni <i>* Facilitated by Wanis-St. John</i> | 8 <u>Conflict Resolution</u> AM – Alvaro de Soto* - Contrasting Challenges: El Salvador and the Israeli-Palestinian conflict PM – Gareth Evans* - International Negotiation and the R2P <i>* Facilitated by Wanis-St. John</i> | 9 <u>Fieldtrip</u> “Negotiation skills-trip” to the Florence Leather Market |



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| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|---------|---|---|--|---|---|--|
| July 10 | <p>11 <u>Social Entrepreneurship</u></p> <p>Full-Day Workshop– Jerry White & Roshan Paul –</p> <p>Social Entrepreneurship and Public Policy</p> | <p>12 <u>Program Planning</u></p> <p>Full-Day Workshop– Raymond Shonholtz –</p> <p>The Institutional Architecture for Change and Conflict Management Sustainability</p> | <p>13 <u>Post-Conflict Transitions</u></p> <p>AM – Jaque Grinberg - Designing Transitions: Croatia, Bosnia, and the D.R. Congo</p> <p>PM – A. Heather Coyne: Civil/Military Cooperation in Post-Conflict Reconstruction</p> | <p>14 <u>Post-Conflict Transitions</u></p> <p>AM – William Stuebner - Reintegration in Traditional Tribal Societies</p> <p>PM – Valerie Rosoux - Scope and Limitations of Reconciliation as a Peacebuilding Process</p> <p>PSL Drafts due</p> | <p>15 <u>Post-Conflict Transitions</u></p> <p>AM – Emeric Rogier – The ICC and its expanded role in International Relations</p> <p>PM – Panel Discussion Affinity Groups</p> | 16 |
| 17 | <p>18 <u>Lessons Learned: Multilateral Simulation</u></p> <p>All Day- LINC Negotiation Architects: “Unsettled Channels” Simulation</p> | <p>19 <u>Lessons Learned: Multilateral Simulation</u></p> <p>All Day- LINC Negotiation Architects: “Unsettled Channels” Simulation</p> | <p>20 <u>Lessons Learned: Multilateral Simulation</u></p> <p>All Day- LINC Negotiation Architects: “Unsettled Channels” Simulation</p> | <p>21 <u>Lessons Learned:</u></p> <p>AM – Robi Damelin - Dealing with Trauma / Personal Reconciliation workshop</p> <p>PM – Robi Damelin - Dealing with Trauma / Personal Reconciliation workshop (<i>continued</i>)</p> <p>Panel of Students - Looking Forward – How Can We Change the World?</p> | <p>22 <u>Final Day</u></p> <p>AM – Peace & Security Lab Project presentations</p> <p>PM – Job Hiring Planning Seminar/Workshops</p> <p>Graduation at the vineyard</p> | 23 <u>Participant Departures</u> |



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| SATURDAY, June 25th | | |
|---------------------------------------|-----------------|--|
| TIME | LOCATION | EVENT |
| 08:00 – 20:00 | Bologna Airport | <u>Participant Pick-Ups:</u> IPSI will have a representative standing next to a sign at the baggage claim |
| 08:00 – 20:00 | Aemilia Hotel | <u>Participant Registration:</u> Aemelia Hotel Lobby |
| 19:00 – 21:00 | Aemilia Hotel | Informal Meet-and-Greet on the Rooftop Terrace (Food Provided) |

| SUNDAY, June 26th | | |
|-------------------------------------|--------------------------------------|---|
| TIME | LOCATION | EVENT |
| 07:00 – 10:00 | Gurmé (First Floor of Aemeila Hotel) | Breakfast (you may eat breakfast at any time during this timeframe) |
| 10:00 – 13:30 | | Free time to unpack and settle in |
| 13:30 – 16:00 | Lobby of Hotel | Bologna Walking Tour (Please arrive in the Hotel Lobby 10 minutes early so we can depart at 13:30 sharp; wear comfortable shoes for walking) |
| 16:00 – 19:30 | | Free time to explore old-town Bologna |
| 19:30 – 20:00 | Patio area of Aemelia Lounge | Welcome Cocktails (Business Attire or National Dress) |
| 20:00 – 21:30 | Gurmé | Welcome Dinner |
| | | |



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| MONDAY, June 27th <i>Week One: Conflict Prevention</i> | | |
|---|-----------------|---|
| TIME | LOCATION | EVENT |
| 07:00 – 08:30 | Gurmé | Breakfast (Please be ready in the hotel lobby by 08:45 to depart for City Hall) |
| 09:15 - 10:15 | City Hall | <u>Welcome from the City Of Bologna & Cultural Orientation</u> Speakers: Virginio Merola, <i>Mayor of Bologna</i> Matteo Lepore, <i>Cabinet Member responsible for International Relations</i> Francesca Martinese, <i>Office of International Relations, City of Bologna</i> |
| 10:15 – 10:30 | | Walk to SAIS Bologna Center |
| 10:30 – 11:30 | SAIS Auditorium | <u>SAIS Bologna Center Orientation and Tour</u> Speaker: Bart Drakulich, <i>Director of Finance and Administration, SAIS Bologna Center</i> |
| 11:30 - 12:30 | SAIS Auditorium | <u>Academic Orientation</u> Speakers: Cameron M. Chisholm, <i>President, IPSI</i> Dr. I William Zartman, <i>Academic Co-Coordinator, IPSI; Professor Emeritus, Conflict Management Department, Johns Hopkins SAIS</i> Dr. P. Terrence Hopmann, <i>Academic Co-Coordinator, IPSI; Director, Conflict Management Department, Johns Hopkins SAIS</i> |
| 12:30 – 14:00 | SAIS Café | Lunch <i>Note: 13:30 – 14:00 Academic Credit Students meet with Academic Co-Coordinators (SAIS Auditorium)</i> |
| 14:00 – 15:30 | SAIS Auditorium | <u>Academic Orientation and Ice-Breakers</u> Speakers: Cameron M. Chisholm, <i>President, IPSI</i> Andrés Martinez, <i>Program Officer, IPSI</i> |
| 15:30 – 16:00 | SAIS Café | Coffee/Tea Break |
| 16:00 – 18:00 | SAIS Auditorium | Team-Building: Break-out Group Scavenger Hunt |



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| TUESDAY, June 28th <i>Week One: Conflict Prevention</i> | | |
|--|-----------------|--|
| TIME | LOCATION | EVENT |
| 07:00 - 08:30 | Gurmé | Breakfast |
| 09:00 – 11:00 | SAIS Auditorium | <u>Diagnosing Conflict/Primary Drivers: A Theoretical Foundation</u> Speaker: Dr. I. William Zartman, Johns Hopkins SAIS |
| 11:00 – 11:30 | SAIS Café | Coffee/Tea Break |
| 11:30 – 12:30 | SAIS Auditorium | Dr. Zartman continued |
| 12:30 – 14:00 | SAIS Café | Lunch & Study Time <i>13:30 – 14:00 IPSI Unconference (Optional)</i> |
| 14:00 – 16:00 | SAIS Auditorium | <u>Never Again: The UN's Efforts to End Genocide</u> Speaker: Dr. Francis M. Deng, UN Under-Secretary General, Special Adviser for the Prevention of Genocide |
| 16:00 – 16:30 | SAIS Café | Coffee/Tea Break |
| 16:30 - 17:30 | SAIS Auditorium | Dr. Francis M. Deng continued |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |



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| WEDNESDAY, June 29th <i><u>Week One: Conflict Prevention</u></i> | | |
|---|-----------------|---|
| TIME | LOCATION | EVENT |
| 07:00 – 08:30 | Gurmé | Breakfast |
| 09:00 – 10:30 | SAIS Auditorium | <u>Prevention of Inter/Intrastate Conflict: A Theoretical Foundation</u> Speaker: Dr. P. Terrence Hopmann, Johns Hopkins SAIS |
| 10:30 – 11:00 | SAIS Café | Coffee/Tea Break |
| 11:00 – 12:00 | SAIS Auditorium | Dr. P. Terrence Hopmann continued |
| 12:00 – 13:30 | SAIS Café | Lunch & Study Time <i>13:00 – 13:30 IPSI Unconference (Optional)</i> |
| 13:30 – 15:30 | SAIS Auditorium | <u>Conflict Prevention Simulation: “Peace Conference on the Former Yugoslavia, Spring 1993”</u> Trainer: Dr. P. Terrence Hopmann |
| 13:30 – 16:00 | SAIS Café | Coffee/Tea Break |
| 16:00 – 17:30 | SAIS Auditorium | <u>Conflict Prevention Simulation: “Peace Conference on the Former Yugoslavia, Spring 1993” (continued)</u> Trainer: Dr. P. Terrence Hopmann |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |



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| THURSDAY, June 30th <i>Week One: Conflict Prevention</i> | | |
|---|-----------------|--|
| TIME | LOCATION | EVENT |
| 07:00 - 08:30 | Gurmé | Breakfast |
| 09:00 – 10:30 | SAIS Auditorium | <u>Mediation and Facilitation Training</u> Trainers: Michael Shipler, Rajendra Mulmi, Ambrose James, <i>Search For Common Ground</i> |
| 10:30 – 11:00 | SAIS Café | Coffee/Tea Break |
| 11:00 – 12:00 | SAIS Auditorium | <u>Mediation and Facilitation Training (continued)</u> Trainers: Search For Common Ground |
| 12:00 – 13:30 | SAIS Café | Lunch & Study Time <i>13:00 – 13:30 IPSI Unconference (Optional)</i> |
| 13:30 – 15:30 | SAIS Auditorium | <u>Mediation and Facilitation Training (continued)</u> Trainers: Search For Common Ground |
| 15:30 – 16:00 | SAIS Café | Coffee/Tea Break |
| 16:00 – 17:30 | SAIS Auditorium | <u>Mediation and Facilitation Training (continued)</u> Trainers: Search For Common Ground |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |



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| FRIDAY, July 1st <i>Week One: Conflict Prevention</i> | | |
|--|-----------------|--|
| TIME | LOCATION | EVENT |
| 07:00 – 08:30 | Gurmé | Breakfast |
| 09:00 – 10:30 | SAIS Auditorium | <u>Mediation and Facilitation Training</u> Trainers: Michael Shipler, Rajendra Mulmi, Ambrose James, <i>Search For Common Ground</i> |
| 10:30 - 11:00 | SAIS Café | Coffee/Tea Break |
| 11:00 - 12:00 | SAIS Auditorium | <u>Mediation and Facilitation Training (continued)</u> Trainers: Search For Common Ground |
| 12:00 – 13:30 | SAIS Café | Lunch & Study Time <i>13:00 – 13:30 IPSI Unconference (Optional)</i> |
| 13:30 - 15:30 | SAIS Auditorium | <u>Mediation and Facilitation Training (continued)</u> Trainers: Search For Common Ground |
| 15:30 – 16:00 | SAIS Café | Coffee/Tea Break |
| 16:00 - 17:30 | SAIS Auditorium | <u>Mediation and Facilitation Training (continued)</u> Trainers: Search For Common Ground |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |



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| MONDAY, July 4th <i>Week Two: Leadership Development</i> | | |
|---|-----------------|--|
| TIME | LOCATION | EVENT |
| 07:00 – 08:30 | Gurmé | Breakfast |
| 09:00 - 10:30 | SAIS Auditorium | <u>Skills Training: Social Entrepreneurship</u> Trainer: John Marks, <i>Search For Common Ground</i> |
| 10:30 – 11:00 | SAIS Café | Coffee/Tea Break |
| 11:00 - 12:00 | SAIS Auditorium | <u>Skills Training: Social Entrepreneurship (continued)</u> Trainer: John Marks |
| 12:00 – 13:30 | SAIS Café | Lunch & Study Time <i>13:00 – 13:30 IPSI Unconference (Optional)</i> |
| 13:30 - 15:30 | SAIS Auditorium | <u>Skills Training: The Common Ground Approach to Societal Conflict Transformation</u> Trainers: John Marks, Susan Collin Marks, <i>Search For Common Ground</i> |
| 15:30 - 16:00 | SAIS Café | Coffee/Tea Break |
| 16:00 - 17:30 | SAIS Auditorium | <u>Skills Training: The Common Ground Approach to Societal Conflict Transformation (continued)</u> Trainers: John Marks, Susan Collin Marks, <i>Search For Common Ground</i> |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |



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| TUESDAY, July 5th | | |
|---|-----------------|---|
| <i>Week Two: Leadership Development</i> | | |
| TIME | LOCATION | EVENT |
| 07:00 – 08:30 | Gurmé | Breakfast |
| 09:00 - 10:30 | SAIS Auditorium | <u>Skills Training: Transformational Leadership Development</u> Trainers: Susan Collin Marks, Serena Rix Tripathee, <i>Search For Common Ground</i> |
| 10:30 – 11:00 | SAIS Café | Coffee/Tea Break |
| 11:00 - 12:00 | SAIS Auditorium | <u>Skills Training: Transformational Leadership Development (continued)</u> Trainers: Susan Collin Marks, Serena Rix Tripathee |
| 12:00 – 13:30 | SAIS Café | Lunch & Study Time <i>13:00 – 13:30 IPSI Unconference (Optional)</i> |
| 13:30 - 15:30 | SAIS Auditorium | <u>Skills Training: Transformational Leadership Development (continued)</u> Trainers: Susan Collin Marks, Serena Rix Tripathee |
| 15:30 - 16:00 | SAIS Café | Coffee/Tea Break |
| 16:00 - 17:30 | SAIS Auditorium | <u>Skills Training: Transformational Leadership Development (continued)</u> Trainers: Susan Collin Marks, Serena Rix Tripathee |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |



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| WEDNESDAY, July 6th <i>Week Two: Conflict Resolution</i> | | |
|---|--|---|
| TIME | LOCATION | EVENT |
| 07:00 – 07:45 | Gurmé | Breakfast |
| 08:00 – 09:30 | SAIS Auditorium | <u>Skills Training: Negotiating Successfully in an International Context</u> Trainer: Dr. Anthony Wanis-St. John |
| 09:30 – 10:00 | SAIS Café | Coffee/Tea Break |
| 10:00 – 12:00 | SAIS Auditorium & Breakout Rooms | <u>Skills Training: Negotiating Successfully in an International Context (continued)</u> Trainer: Dr. Anthony Wanis-St. John |
| 12:00 – 13:30 | SAIS Café | Lunch & Study Time <i>13:00 – 13:30 IPSI Unconference (Optional)</i> |
| 13:30 – 14:40 | SAIS Auditorium | <u>Skills Training: Negotiating Successfully in an International Context (continued)</u> Trainer: Dr. Anthony Wanis-St. John |
| 14:40 – 15:00 | SAIS Café | Coffee/Tea Break |
| 15:00 – 17:30 | SAIS Auditorium | <u>International Negotiation/Mediation: Where the Men Are</u> Speaker: Dr. Joyce Neu, <i>Senior Associate, Facilitating Peace; Former Team Leader, UN Standby Team of Mediation Experts</i> |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |



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| THURSDAY, July 7th <i>Week Two: Conflict Resolution</i> | | |
|--|-----------------|---|
| TIME | LOCATION | EVENT |
| 07:00 - 07:45 | Gurmé | Breakfast |
| 08:00 – 09:10 | SAIS Auditorium | <u>Skills Training: Negotiating Successfully in an International Context</u> Trainer: Dr. Anthony Wanis-St. John |
| 09:10 – 09:30 | SAIS Café | Coffee/Tea Break |
| 09:30 – 12:00 | SAIS Auditorium | <u>Reaching Out to Rebels</u> Speaker: Jeffrey Mapendere, <i>Senior Advisor, United Nations Mediation Support Unit's Standby Team of Experts</i> |
| 12:00 – 13:30 | SAIS Café | Lunch & Study Time <i>13:00 – 13:30 IPSI Unconference (Optional)</i> |
| 13:30 – 14:40 | SAIS Auditorium | <u>Skills Training: Negotiating Successfully in an International Context</u> Trainer: Dr. Anthony Wanis-St. John |
| 14:40 – 15:00 | SAIS Café | Coffee/Tea Break |
| 15:00 - 17:30 | SAIS Auditorium | <u>Intrastate Negotiations: Face to Face with Joseph Kony</u> Speaker: Betty Bigombe, <i>Former Chief Mediator between the LRA and the Government of Uganda</i> |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |



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| FRIDAY, July 8th <i>Week Two: Conflict Resolution</i> | | |
|--|-----------------|---|
| TIME | LOCATION | EVENT |
| 07:00 - 07:45 | Gurmé | Breakfast |
| 08:00 – 09:10 | SAIS Auditorium | <u>Skills Training: Negotiating Successfully in an International Context</u> Trainer: Dr. Anthony Wanis-St. John |
| 09:10 – 09:30 | SAIS Café | Coffee/Tea Break |
| 09:30 – 12:00 | SAIS Auditorium | <u>Contrasting Challenges: Ending the El Salvador war; revisiting the Israeli-Palestinian conflict in light of the Arab Spring</u> Speaker: Alvaro de Soto, <i>Peruvian diplomat, UN Secretary-General's personal representative to the 1990-1991 negotiations that ended the war in El Salvador; his last mission in his 25-year UN career was as the chief UN envoy for the Middle East peace process, 2005-2007.</i> |
| 12:00 – 13:30 | SAIS Café | Lunch & Study Time <i>13:00 – 13:30 IPSI Unconference (Optional)</i> |
| 13:30 – 14:40 | SAIS Auditorium | <u>Skills Training: Negotiating Successfully in an International Context</u> Trainer: Dr. Anthony Wanis-St. John |
| 14:40 – 15:00 | SAIS Café | Coffee/Tea Break |
| 15:00 - 17:30 | SAIS Auditorium | <u>International Negotiations: Negotiating for the Responsibility to Protect</u> Speaker: Gareth Evans, <i>Chancellor, Australian National University; Former Foreign Minister of Australia; President Emeritus, International Crisis Group</i> |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |



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| MONDAY, July 11th <i>Week Three: Social Entrepreneurship</i> | | |
|---|-----------------|---|
| TIME | LOCATION | EVENT |
| 07:00 – 08:30 | Gurmé | Breakfast |
| 09:00 - 10:30 | SAIS Auditorium | <u>Social Entrepreneurship and Public Policy Workshop</u> Trainers: Jerry White, <i>Nobel Peace Prize Laureate; Co-founder, Survivor Corps (formerly Landmine Survivors Network)</i> Roshan Paul, <i>Senior Change Manager, Ashoka</i> |
| 10:30 – 11:00 | SAIS Café | Coffee/Tea Break |
| 11:00 – 12:00 | SAIS Auditorium | <u>Social Entrepreneurship and Public Policy Workshop (continued)</u> Trainers: Jerry White, <i>Nobel Peace Prize Laureate; Co-founder, Survivor Corps (formerly Landmine Survivors Network)</i> Roshan Paul, <i>Senior Change Manager, Ashoka</i> |
| 12:00 – 13:30 | SAIS Café | Lunch & Study Time <i>13:00 – 13:30 IPSI Unconference (Optional)</i> |
| 13:30 – 15:30 | SAIS Auditorium | <u>Social Entrepreneurship and Public Policy Workshop (continued)</u> Trainers: Jerry White, <i>Nobel Peace Prize Laureate; Co-founder, Survivor Corps (formerly Landmine Survivors Network)</i> Roshan Paul, <i>Senior Change Manager, Ashoka</i> |
| 15:30 – 16:00 | SAIS Café | Coffee/Tea Break |
| 16:00 – 17:30 | SAIS Auditorium | <u>Social Entrepreneurship and Public Policy Workshop (continued)</u> Trainers: Jerry White, <i>Nobel Peace Prize Laureate; Co-founder, Survivor Corps (formerly Landmine Survivors Network)</i> Roshan Paul, <i>Senior Change Manager, Ashoka</i> |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |



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| TUESDAY, July 12th | | |
|--|-----------------|---|
| <i>Week Three: Project Planning and Design</i> | | |
| TIME | LOCATION | EVENT |
| 07:00 – 08:30 | Gurmé | Breakfast |
| 09:00 - 10:30 | SAIS Auditorium | <u>The Institutional Architecture for Change and Conflict Management Sustainability</u> Trainer: Raymond Shonholtz, <i>Founder, Partners for Democratic Change</i> |
| 10:30 – 11:00 | SAIS Café | Coffee/Tea Break |
| 11:00 – 12:00 | SAIS Auditorium | <u>The Values and Foundation of Change and Conflict Management: Theory and Practice</u> Trainer: Raymond Shonholtz, <i>Founder, Partners for Democratic Change</i> |
| 12:00 – 13:30 | SAIS Café | Lunch & Study Time <i>13:00 – 13:30 IPSI Unconference (Optional)</i> |
| 13:30 – 15:30 | SAIS Auditorium | <u>The Need and Structure for Sustainable Conflict and Change Management and Appropriate Application</u> Trainer: Raymond Shonholtz, <i>Founder, Partners for Democratic Change</i> |
| 15:30 – 16:00 | SAIS Café | Coffee/Tea Break |
| 16:00 – 17:30 | SAIS Auditorium | <u>The Need and Structure for Sustainable Conflict and Change Management and Appropriate Application (continued)</u> Trainer: Raymond Shonholtz, <i>Founder, Partners for Democratic Change</i> |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |
| 20:00 – 22:00 | Aemelia Hotel | Evening Session with Raymond Shonholtz: “The Value of Conflict” (Optional) |



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| WEDNESDAY, July 13th | | |
|--|-----------------|---|
| <i>Week Three: Conflict Reconciliation & International Justice</i> | | |
| TIME | LOCATION | EVENT |
| 07:00 – 08:30 | Gurmé | Breakfast |
| 09:00 – 11:00 | SAIS Auditorium | <u>Designing Transitions: Croatia, Bosnia and the D.R. Congo</u> Speaker: Jaque Grinberg, Former Head of Political/Civil Affairs with UN Peacekeeping Missions in the former Yugoslavia and Chief of Staff of MONUC, D. R. Congo |
| 11:00 – 11:30 | SAIS Café | Coffee/Tea Break |
| 11:30 – 12:30 | SAIS Auditorium | Jaque Grinberg continued |
| 12:30 – 14:00 | SAIS Café | Lunch & Study Time <i>13:30 – 14:00 IPSI Unconference (Optional)</i> |
| 14:00 – 16:00 | SAIS Auditorium | <u>Civil/Military Cooperation in Iraq and Afghanistan</u> Speaker: A. Heather Coyne, NGO and International Organization Liaison Officer, NATO Training Mission Afghanistan |
| 16:00 – 16:30 | SAIS Café | Coffee/Tea Break |
| 16:30 – 17:30 | SAIS Auditorium | A. Heather Coyne continued |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |



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| THURSDAY, July 14th | | |
|--|-----------------|---|
| <i>Week Three: Conflict Reconciliation & International Justice</i> | | |
| TIME | LOCATION | EVENT |
| 07:00 – 08:30 | Gurmé | Breakfast |
| 09:00 – 11:00 | SAIS Auditorium | <u>Reintegration in Traditional Tribal Societies</u> Speaker: William Stuebner, Former Special Adviser to the Prosecutor of the International Criminal Tribunal for the Former Yugoslavia (ICTY); Former Chief of Staff and Senior Deputy for Human Rights of the OSCE Mission to Bosnia and Herzegovina |
| 11:00 – 11:30 | SAIS Cafeteria | Coffee/Tea Break |
| 11:30 – 12:30 | SAIS Auditorium | William Stuebner continued |
| 12:30 – 14:00 | SAIS Café | Lunch & Study Time <i>13:30 – 14:00 IPSI Unconference (Optional)</i> |
| 14:00 – 16:00 | SAIS Auditorium | <u>Scope and Limitations of Reconciliation as a Peacebuilding Process</u> Speaker: Dr. Valerie Rosoux, Research Fellow at the Belgian National Fund for Scientific Research (NFSR) and Professor of International Negotiation at UCL |
| 16:00 – 16:30 | SAIS Cafeteria | Coffee/Tea Break |
| 16:30 – 17:30 | SAIS Auditorium | Dr. Valerie Rosoux continued |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |



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| FRIDAY, July 15th | | |
|--|-----------------|--|
| <i>Week Three: Conflict Reconciliation & International Justice</i> | | |
| TIME | LOCATION | EVENT |
| 07:00 – 08:30 | Gurmé | Breakfast |
| 09:00 – 11:00 | SAIS Auditorium | <u>The ICC and its expanded role in International Relations</u> Speaker: Emeric Rogier, Head of Analysis Unit, Office of the Prosecutor, International Criminal Court |
| 11:00 – 11:30 | SAIS Cafeteria | Coffee/Tea Break |
| 11:30 – 12:30 | SAIS Auditorium | Emeric Rogier continued |
| 12:30 – 14:00 | SAIS Café | Lunch & Study Time <i>13:30 – 14:00 IPSI Unconference (Optional)</i> |
| 14:00 – 15:30 | SAIS Auditorium | <u>Panel Discussion: Leading Debates in Post-Conflict Transitions & International Justice</u> Panelists: TBD |
| 15:30 – 16:00 | SAIS Cafeteria | Coffee/Tea Break |
| 16:00 – 17:30 | SAIS Auditorium | Affinity Groups |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |



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| MONDAY, July 18th | | |
|---|----------------------------------|---|
| <i>Week Four: Lessons Learned & Multilateral Simulation</i> | | |
| TIME | LOCATION | EVENT |
| 07:00 – 08:30 | Gurmé | Breakfast |
| 09:00 – 10:30 | SAIS Auditorium & Breakout Rooms | <u>“Unsettled Channels” Simulation: Introduction</u> Trainers: Sara Shokravi and Julie Szegda, LINC Negotiation Architects |
| 10:30 – 11:00 | SAIS Café | Coffee/Tea Break |
| 11:00 – 12:30 | SAIS Auditorium & Breakout Rooms | <u>“Unsettled Channels” Simulation: Interval Zero - Conflict Mapping</u> |
| 12:30 – 14:00 | SAIS Café | Lunch & Study Time <i>13:30 – 14:00 IPSI Unconference (Optional)</i> |
| 14:00 – 15:30 | SAIS Auditorium & Breakout Rooms | <u>“Unsettled Channels” Simulation: Interval 1 - Explosion at the Dam</u> |
| 15:30 – 16:00 | SAIS Café | Coffee/Tea Break |
| 16:00 – 17:30 | SAIS Auditorium & Breakout Rooms | <u>“Unsettled Channels” Simulation: Interval 1 - Explosion at the Dam</u> |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |



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| TUESDAY, July 19th | | |
|---|----------------------------------|--|
| <i>Week Four: Lessons Learned & Multilateral Simulation</i> | | |
| TIME | LOCATION | EVENT |
| 07:00 – 08:30 | Gurmé | Breakfast |
| 09:00 – 10:30 | SAIS Auditorium & Breakout Rooms | <u>“Unsettled Channels” Simulation: Interval 2 - Escalation</u> Trainers: Sara Shokravi and Julie Szegda, LINC Negotiation Architects |
| 10:30 – 11:00 | SAIS Café | Coffee/Tea Break |
| 11:00 - 12:30 | SAIS Auditorium & Breakout Rooms | <u>“Unsettled Channels” Simulation: Interval 2 - Escalation</u> |
| 12:30 – 14:00 | SAIS Café | Lunch & Study Time <i>13:30 – 14:00 IPSI Unconference (Optional)</i> |
| 14:00 – 15:30 | SAIS Auditorium & Breakout Rooms | <u>“Unsettled Channels” Simulation: Interval 3 - Preparing for Peace</u> |
| 15:30 – 16:00 | SAIS Café | Coffee/Tea Break |
| 16:00 – 17:30 | SAIS Auditorium & Breakout Rooms | <u>“Unsettled Channels” Simulation: Interval 3 - Preparing for Peace</u> |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |



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| WEDNESDAY, July 20th | | |
|---|----------------------------------|---|
| <i>Week Four: Lessons Learned & Multilateral Simulation</i> | | |
| TIME | LOCATION | EVENT |
| 07:00 – 08:30 | Gurmé | Breakfast |
| 09:00 – 10:30 | SAIS Auditorium & Breakout Rooms | <u>“Unsettled Channels” Simulation: Completion of Simulation</u> Trainers: Sara Shokravi and Julie Szegda, LINC Negotiation Architects |
| 10:30 – 11:00 | SAIS Café | Coffee/Tea Break |
| 11:00 – 12:30 | SAIS Auditorium & Breakout Rooms | <u>“Unsettled Channels” Simulation: Completion of Simulation</u> |
| 12:30 – 14:00 | SAIS Café | Lunch & Study Time <i>13:30 – 14:00 IPSI Unconference (Optional)</i> |
| 14:00 – 15:30 | SAIS Auditorium & Breakout Rooms | <u>“Unsettled Channels” Simulation: Debrief</u> |
| 15:30 – 16:00 | SAIS Café | Coffee/Tea Break |
| 16:00 – 17:30 | SAIS Auditorium & Breakout Rooms | <u>“Unsettled Channels” Simulation: Debrief</u> |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |



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| THURSDAY, July 21st | | |
|---|-----------------|--|
| <i>Week Four: Lessons Learned & Multilateral Simulation</i> | | |
| TIME | LOCATION | EVENT |
| 07:00 – 08:30 | Gurmé | Breakfast |
| 09:00 – 11:00 | SAIS Auditorium | <u>Trauma and Self-Care Workshop</u> Trainer: Robi Damelin, Head of Public Relations, Parents Circle – Families Forum |
| 10:30 – 11:00 | SAIS Café | Coffee/Tea Break |
| 11:00 – 12:00 | SAIS Auditorium | Robi Damelin continued |
| 12:00– 13:30 | SAIS Café | Lunch & Study Time <i>13:00 - 13:30 IPSI Unconference (Optional)</i> |
| 13:30 – 15:00 | SAIS Auditorium | Robi Damelin continued |
| 15:30 – 16:00 | SAIS Café | Coffee/Tea Break |
| 16:00 – 17:30 | SAIS Auditorium | <u>Panel of Participants: Looking Forward – How Can We Change the World?</u> Participant Speakers: TBA |
| 17:30 – 18:00 | SAIS Campus | Break-out Groups |
| 19:00 – 21:30 | SAIS Auditorium | Participant Talent Show |



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| FRIDAY, July 22nd | | |
|---|-----------------|--|
| <i>Week Four: Lessons Learned & Multilateral Simulation</i> | | |
| TIME | LOCATION | EVENT |
| 07:00 – 08:30 | Gurmé | Breakfast |
| 09:00 – 11:00 | SAIS Auditorium | Peace & Security Labs Project Presentations |
| 11:00 – 11:30 | SAIS Café | Coffee/Tea Break |
| 11:30– 12:30 | SAIS Auditorium | Peace & Security Labs Project Presentations continued |
| 12:00– 13:30 | SAIS Café | Lunch & Study Time <i>13:00 - 13:30 IPSI Unconference (Optional)</i> |
| 13:30 – 14:30 | SAIS Campus | Final Break-out Groups |
| 14:30 – 15:00 | SAIS Café | Coffee/Tea Break |
| 15:00 – 16:30 | SAIS Auditorium | Job Hiring Planning Seminar/Workshops |
| 17:30 | Aemelia Lobby | Depart for Corte d'Aibo Vineyard |
| 18:30 – 22:30 | Corte d'Aibo | Graduation Ceremony, Student Keynotes, and Celebratory Dinner |

| SATURDAY, July 23rd | | |
|---------------------------------------|------------------------|---|
| TIME | LOCATION | EVENT |
| 07:00 – 10:00 | Gurmé | Breakfast |
| 08:00 – 20:00 | Aemelia Hotel Lobby | Check-out and Student Departures |



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2011 Bologna Symposium Guest Faculty

This is the planned list of Guest Lecturers and Simulation Experts for the 2011 IPSI Bologna Symposium. IPSI reserves the right to modify this list without prior notification to the Symposium participants.



Betty BIGOMBE

Chief Mediator between the LRA and the Government of Uganda

Ms. Bigombe has been involved in peace negotiations in Uganda to end the Lord's Resistance Army's (LRA) insurgency since the early 1990s. A former and current Member of Ugandan Parliament, Ms. Bigombe was appointed by Uganda's President Yoweri Museveni to serve as Minister of State for Pacification of Northern Uganda, tasked with persuading the LRA rebels to give up their arms and end the fighting. During the height of the conflict in 1993, Ms. Bigombe initiated contact with rebel leader Joseph Kony. This initiative gave birth to what would become known as the "Bigombe Talks", which brought the LRA and government ministers face to face for the first time. In 1994, Ms. Bigombe was named "Uganda's Woman of the Year" for her efforts to end the country's violence.

Since the official collapse of the peace talks in 1994, Ms. Bigombe—who is one among the few individuals with credibility among both rebel and government forces—has continued to urge and facilitate engagement between key individuals on all sides of the conflict with a view towards achieving a peaceful resolution. Ms. Bigombe has also been a consultant in the Social Protection, Human Development and Post Conflict Units at the World Bank, and she has also been called upon to assist with peace negotiations in the Sudan.

In 1997, Ms. Bigombe received an AAI-administered Partners for International Education and Training (PIET) fellowship. She attended the Kennedy School of Government at Harvard University, where she earned a master's degree in Public Administration. She holds a bachelor's degree from Makerere University in Uganda. She has co-authored several articles on post-conflict peace-building and the impact of armed conflict on women and children.



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A. Heather COYNE

NGO and International Organization Liaison Officer for the NATO Training Mission in Afghanistan, (NTM-A)

CPT A. Heather Coyne is the NGO and International Organization Liaison Officer for the NATO Training Mission, (NTM-A) which aims to ensure that Afghan civil society can play a role in shaping the training and reform of the Afghan National Security Forces, making them more accountable and responsive to the communities they serve.

Previously, Ms. Coyne was a senior program officer at the United States Institute of Peace (USIP) in the Center for Mediation and Conflict Resolution. She was the chief of party for the Institute's activities in Iraq in 2003–2005. She previously served fifteen months in Iraq as a U.S. Army Reserve civil affairs officer, assigned to the Coalition Provisional Authority as the civil society officer for the Baghdad region. Her role was to promote the establishment and growth of indigenous Iraqi non-governmental organizations, professional societies, and local citizens' committees to support the reestablishment of civil society.



Robi DAMELIN

Head of Public Relations, Parents Circle – Families Forum

Ms. Robi Damelin is a member of The Parents' Circle, a peace group that brings together bereaved Israeli and Palestinian families who have each lost a family member to the conflict. The group aims to cultivate reconciliation, forgiveness, with an emphasis on peace. They serve as a reminder that the cost of the occupation runs high for both Israelis and Palestinians. The Parents' Circle has one overarching goal: to push for the development of a reconciliation framework, based on their belief that such a framework must be in place for when political treaties are ratified.

Ms. Damelin knows all too well the devastation caused by the occupation – her son David, an Israeli soldier, was shot by a sniper in March of 2002. She turned her personal tragedy into an opportunity to foster peace through her work with The Parents' Circle. The group has been able to bring healing to hundreds of Palestinian and Israeli families by uniting them in their time of loss.



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Dr. Francis M. DENG

UN Under-Secretary General, Special Adviser for the Prevention of Genocide



In May 2007, Dr. Francis M. Deng was appointed Special Adviser of the Secretary-General on the Prevention of Genocide at the level of Under-Secretary-General. Dr. Deng holds an LLB (Honors) from Khartoum University and an LLM and JSD from Yale Law School. He first joined the United Nations as Human Rights Officer in 1967. In 1992, he joined the Foreign Service of his country, the Sudan, and served as Ambassador to the United States, Canada, and the Scandinavian countries. He later served as Minister of State for Foreign Affairs. After leaving his country's service, Dr. Deng joined the Brookings Institution in Washington DC, where he founded and directed the Africa Project for twelve years. He served concurrently as the Representative of the Secretary-General on Internally Displaced Persons. Dr. Deng also held an appointment as Research Professor of International Politics, Law and Society at the Johns Hopkins University School of Advanced International Studies, prior to which he was a Distinguished Professor at the Graduate Center of the City University of New York.

Gareth EVANS

Chancellor, Australian National University; President Emeritus, International Crisis Group (ICG)



Professor Gareth Evans AO QC has been Chancellor of the Australian National University since January 2010, a Professorial Fellow at The University of Melbourne since July 2009, and is President Emeritus of the Brussels-based International Crisis Group, the independent global conflict prevention and resolution organization which he led from 2000 to 2009.

He previously spent 21 years in Australian politics, thirteen of them as a Cabinet Minister. As Foreign Minister (1988-96) he was best known internationally for his roles in developing the UN peace plan for Cambodia, concluding the Chemical Weapons Convention, and initiating new Asia Pacific regional economic and security architecture. He has written or edited nine books - most recently "The Responsibility to Protect: Ending Mass Atrocity Crimes Once and for All" in 2008 - and has published over 100 journal articles and chapters on foreign relations, human rights and legal and constitutional reform.



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He has co-chaired two major International Commissions on Intervention and State Sovereignty (2000-01), and Nuclear Non-Proliferation and Disarmament (2008-10) whose report *Eliminating Nuclear Threats* was published in December 2009, and a member of the UN Secretary General's High Level Panel on Threats, Challenges and Change (2004), the Blix Commission on Weapons of Mass Destruction (2006), the Zedillo Commission of Eminent Persons on The Role of the IAEA to 2020 and Beyond (2008) and the UN Secretary-General's Advisory Committee on Genocide Prevention. He is Co-Chair of the International Advisory Board of the Global Centre for the Responsibility to Protect.

In May 2010 Gareth Evans was awarded the 2010 Franklin and Eleanor Roosevelt Institute/Roosevelt Stichting Four Freedoms Award for Freedom from Fear, for his pioneering work on the Responsibility to Protect concept, and his contributions to conflict prevention and resolution, arms control and disarmament.



Jaque GRINBERG

Former Head of Political/Civil Affairs with UN Peacekeeping Missions in the former Yugoslavia and Chief of Staff of MONUC, D.R. Congo

Jaque Grinberg has longstanding practical peacekeeping experience as a political and civil affairs officer in various UN peacekeeping missions in the former Yugoslavia (between 1993-2002) and in the Democratic Republic of the Congo (between 2002-2004). Among his positions, he was Head of Analysis and Assessment under Yasushi Akashi and Kofi Annan in UNPROFOR, Head of Political Affairs and of Civil Affairs under Jacques Paul Klein in UNTAES and UNMIBH respectively, and a Director of Political Affairs and subsequently Chief of Staff of MONUC.

Other than negotiating a myriad of short-lived ceasefire and civil cooperation agreements, his career achievements include negotiating a binding legal agreement protecting the rights of the remaining Serb population in Croatia, initiating the first returns of Bosniacs to Srebrenica, producing the first UNPKO Mandate Implementation Plan for the successful conclusion of UNMIBH, and devising the police security plan for the post-war government in the Congo.

Jaque Grinberg is a former Australian diplomat. He holds honours degrees in Law, English and Politics from Melbourne University and a Masters in International Law from the Australian National University.



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P. Terrence HOPMANN

***Professor of International Relations; Director of the Conflict Management Program, Johns Hopkins University SAIS
Co-Academic Coordinator, IPSI***

Dr. Terrence Hopmann was a professor of Political Science and chair of the Political Science Department at Brown University, where he also was director of the Global Security Program of the Thomas J. Watson Jr. Institute of International Studies, the Center for Foreign Policy Development and the International Relations Program. He served in the Political Science department at the University of Minnesota and became the director of its Harold Scott Quigley Center for International Studies.

Dr. Hopmann also served as Vice President of the International Studies Association and program chair of three ISA international meetings. He also held the position of editor of the International Studies Quarterly. Dr. Hopmann was a Fulbright Fellow four times: twice in Belgium and twice in Austria. He was a senior fellow at the United States Institute of Peace and the Woodrow Wilson International Center for Scholars. His main research focuses on the Organization for Security and Co-operation in Europe.

He holds a Ph.D. in Political Science from Stanford University.



Ambrose JAMES

Country Director, Sierra Leone, Search for Common Ground

Mr. James has more than ten years of experience developing project management strategies in conflict-sensitive and conflict transformation programming with international non-profit organizations in Sierra Leone. He has been working for SFCG-Sierra Leone since 2000 and has spearheaded the program's country operations, new initiatives, and partnership ventures. His particular areas of expertise center on youth engagement in conflict transformation and peacebuilding work and developing innovative media strategies and programs on a range of issues (especially governance, human rights, women and youth). In particular, Ambrose was head of programming, leading SFCG initiatives in community radio development, production of new radio programming and the connecting of radio programming with community level



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outreach work. In 2006, he was made the director of the Sierra Leone program where he notably developed and managed SFCG's successful elections strategy during the 2007 general and 2008 local council elections. A graduate of the University of Sierra Leone, Mr. James' previous employers include Action Aid and Conciliation Resources.

Jeffrey MAPENDERE

Senior Advisor, United Nations Mediation Support Unit's Standby Team of Experts



Jeffrey Mapendere is a mediation expert who has worked in several countries on peace processes, security arrangements, and elections. Currently he serves on the United Nations Mediation Support Unit's Standby Team of Experts as a Senior Advisor on Peace Process Design. Other previous appointments are: Carter Center Field Office Director for the International Elections Observation Program in Sudan; Executive Director of the Canadian International Institute of Applied Negotiation (CIAN); and Assistant Director in the Conflict Resolution Program at the Carter Center in Atlanta, Georgia, USA. His experience spans more than thirty years in the area of armed conflicts starting as a guerrilla in the Zimbabwe liberation struggle, an officer in the Zimbabwe National Army (ZNA), and an international peacemaker. Mapendere has a deep understanding of rebel groups, and has worked with various armed movements. He holds an M.A. in Conflict Analysis and Management from Royal Roads University in Canada.

John MARKS

President and Founder, Search for Common Ground



John Marks is President and founder of Search for Common Ground, a non-profit conflict resolution organization with programs in 26 countries. He also founded and heads Common Ground Productions. He wrote and produced *The Shape of the Future*, a four-part, TV documentary series that was simulcast on Israeli, Palestinian, and Arab satellite TV, and he is executive producer of *The Team* TV and radio series in 16 countries and numerous other TV and radio programs. Along with his wife, Susan Collin Marks, he is a Skoll Fellow in Social Entrepreneurship. He is a former US Foreign Service Officer and Executive Assistant to the late US Senator Clifford Case. A graduate of Cornell University, he was a Fellow at Harvard's



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Institute of Politics and a Visiting Scholar at Harvard Law School. He is a best-selling, award-winning author and a Senior Ashoka Fellow.



Susan Collin MARKS

Senior Vice President, Search for Common Ground

Susan Collin Marks is the senior vice president of Search for Common Ground, an international NGO working in conflict transformation and peacebuilding, worldwide. She is a South African, and served as a peacemaker during South Africa's transition from apartheid to democracy. She served on one of the eleven Regional Peace Committees, and on a daily basis mediated escalating conflicts, intervened in bloody clashes, facilitated multi-party forums, and helped formulate national policy on community policing. She chronicled South Africa's National Peace Accord in her book, "Watching the Wind: Conflict Resolution during South Africa's Transition to Democracy."

Susan works internationally and was portrayed in the PBS documentary Women on the Frontlines. She lived in Jerusalem from 2002-2004, co-directing Search's Middle East program. In 2006, she launched Search's Leadership Wisdom Initiative offering leadership development and one-on-one support and coaching to political, institutional and civil society leaders. Susan is a regular workshop leader at the Esalen Institute. She mentors and coaches, speaks, teaches, writes, facilitates dialogue, and supports peace processes and conflict resolution programs internationally. She holds a vision of a world of peace and dignity for all and she believes that our common humanity binds us together more than our differences divide us.



Rajendra MULMI

Director of Programs, Search For Common Ground, Nepal

Rajendra Mulmi is currently working as the Director of Programs for an international conflict transformation and peacebuilding organization - Search for Common Ground in Nepal. He holds a M.A. in Development Studies from Institute of Development Studies (IDS) in Sussex, UK under the British Chevening Scholarship. Rajendra has more than a decade long experience working with various national and international organizations. In 2001, he founded a youth-led NGO



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called Youth Initiative and in 2005 the Association of Youth Organisations in Nepal, an umbrella of youth-led NGOs. He has also served on the leadership of various international youth networks and provided services to a number of international agencies including the World Bank, UN, Save the Children and UNESCO.

Joyce NEU

Founder and Senior Associate, Facilitating Peace;

Former Team Leader, United Nations Standby Team of Mediation Experts



Joyce Neu is the Founder and a Senior Associate of Facilitating Peace, a consulting network offering services in peacemaking and peacebuilding. Neu has been engaged in conflict assessment, mediation, facilitation, evaluation, and advising at the official and/or unofficial level for 20 years in sub-Saharan Africa, the Balkans, the Baltics, the Caucasus, and Cyprus.

Dr. Neu has consulted on the role of women in peace processes and has conducted gender assessments for the UN and the Norwegian Agency for Development Assistance. She has advised on peacemaking concerns with the UN, the International Criminal Court, and the Norwegian Foreign Ministry.

In her former capacity as team leader of a new United Nations' Standby Team of Mediation Experts, she advised Special Envoys of the Secretary-General on peace processes in the Central African Republic, Comoros, Kenya, and Somalia. In 2000, Neu became the founding executive director of the Joan B. Kroc Institute for Peace & Justice at the University of San Diego; prior to that, she was Senior Associate Director of the Conflict Resolution Program at The Carter Center, advising former President Jimmy Carter on conflicts in more than two dozen countries and leading mediation efforts on his behalf with heads of state and opposition groups in the Republic of Congo, Mali, Sudan and Uganda.

Dr. Neu has published articles on conflict resolution, negotiations, and intercultural communication and has given talks and conducted trainings around the world. She has taught at the University of Southern California, Penn State University, Adam Mickiewicz University (Poznan, Poland), Emory University, and the University of San Diego. Neu was a senior Fulbright scholar in Poland and a Peace Corps volunteer in Senegal. She received her Ph.D. in linguistics from the University of Southern California and her B.A. from the University of Colorado.



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Roshan PAUL
Senior Change Manager, Ashoka

A former cricket journalist, Roshan now works for Ashoka: Innovators for the Public, the global pioneer of social entrepreneurship. Starting by co-launching Ashoka's Youth Venture program in India, Roshan has gone on to help create and manage several other initiatives to help the world's leading social entrepreneurs, including the Ashoka Peace initiative, the Ashoka Globalizer, Ashoka's Fellow Security program, Senior Fellows program, and organizational expansion to Japan.

Roshan graduated with a B.A. in International Relations from Davidson College and a master's in Public Policy (with a certificate in humanitarian response) from the Harvard Kennedy School. He currently serves on the Advisory Boards of Lifting Voices and TechChange, and on the Founding Board of Peace Direct US – all young/start-up organizations working at the intersection of peacebuilding and education.

He is currently working on designing a new kind of master's degree in the field of peacebuilding and conflict resolution, which shifts the emphasis away from theory and towards applied experiential learning.

Roshan juggles passions for social entrepreneurship in conflict-stricken areas, the use of storytelling as a critical leadership skill, cricket, travel, and the search for good writing.



Serena RIX TRIPATHEE
Country Director, Nepal, Search for Common Ground

Serena Rix Tripathee is the Country Director of Search for Common Ground in Nepal. Serena has overseen the growth of the Nepal office from start-up to a nationwide program with 46 staff, 26 partner organizations, 24 radio programs broadcast weekly, and community peacebuilding programs in 16 districts. Serena has a master's degree in International Communication specializing in Behavior Change Communication, and has 10 years of experience in the communications field. Prior to working with SFCG, Serena worked as a coach and facilitator on programs designed to take meditation to the workplace, foster peak performance without stress, and align vision and values in organizations.



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Emeric ROGIER

Head of Analysis Unit, Office of the Prosecutor, International Criminal Court



Emeric Rogier is the Head of the Situation Analysis Section of the Office of the Prosecutor of the ICC. In this capacity, he supervises the review of information on crimes and incoming communications, the collection of additional information on situations of concerns, and the analysis of jurisdiction and admissibility issues as well as the interests of justice. The SAS is also tasked with providing strategic analysis to the OTP, including for the purpose of implementing the positive complementarity policy. Emeric has also coordinated the cooperation aspects of the investigations opened by the OTP in the Central African Republic and in Kenya.

Emeric has been working at the OTP since 2005. He previously worked as senior research fellow at the Netherlands Institute of International Relations 'Clingendael', where he focused on conflict analysis and conflict resolution issues in Africa. He holds a Ph.D. in international relations from the Graduate Institute of International Studies, University of Geneva.

Valérie ROSOUX

***Research Fellow, Belgian National Fund for Scientific Research (FNRS);
Professor of International Negotiation at University of Louvain***



Valérie Rosoux has a PhD from the University of Louvain (UCL), Belgium, in International Relations. She graduated with a degree in Political Sciences and Philosophy. Rosoux is a research fellow at the Belgian National Fund for Scientific Research (FNRS) and teaches International Negotiation and Conflict Transformation at UCL. From October 2010 to July 2011, she was a Jennings Randolph Fellow at the United States Institute of Peace (USIP, Washington DC). Her main research interest is Memory and Conflict Resolution. Her latest publications concern the Rwandan, South-African, Franco-German and Franco-Algerian cases. She is the author of several books and articles about the transformation of relations between former belligerents, the latest of which are: "The Unforgiving. Reflections on the Resistance to Forgiveness after Atrocity", Law and Contemporary Problems, 2009, vol. 72, pp. 101-117; "Réconcilier: ambitions et pièges de la justice transitionnelle. Le cas du Rwanda", Droit et sociétés, n° 73, 2009, pp. 613-633; "Reconciliation as a peace-building process: scope and



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Michael SHIPLER

Senior Program Advisor, Search for Common Ground

As Senior Program Advisor for Search for Common Ground, Michael provides support to country offices in methodology and strategy development. He co-leads a 16-country initiative, *The Team*, using sport, soap opera, and community-based activities to build peace. He has been working in peacebuilding for 11 years, developing a range of programs focused on youth, media, civil-military affairs, and governance. He previously served as Director of Programs for SFCG Nepal where he co-started and directed a national, multi-pronged media and community program in support of the peace process. Michael is the founder and former director of SFCG's Children and Youth Division. In that capacity he co-founded the Washington Network on Children and Armed Conflict and co-created The Child Soldiers Initiative, in partnership with Lt. General Roméo Dallaire. He supported children and youth-focused peacebuilding programs in sub-Saharan Africa, Asia, and Europe. He serves as an advisor on AusAID's Peace and Conflict Advisory Panel. A leading voice in the field of media for peacebuilding, he authored “Youth Radio for Peacebuilding: A Guide,” as part of Radio for Peacebuilding Africa. Michael is currently pursuing his M.A. in War in the Modern World at Kings College in London. He is the author of *The Dancing Country and Other Stories*.



Sara SHOKRAVI

LINC Negotiation Architects

Sara Shokravi is a member of LINC Negotiation Architects, a Washington D.C.-based group that provides negotiation and mediation training and consulting, where she works on simulation research and design. Recently, she co-developed a simulation on Asia Pacific Economic Cooperation (APEC) for the Pacific and Asian Affairs Council.

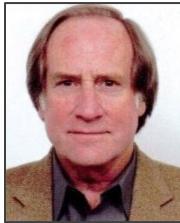
Sara specializes in projects related to Iran, human rights advocacy, and non-profit management. Outside of LINC, she is a Senior Consultant at Booz Allen Hamilton, working as a linguist and analyst. Prior to this, she was the National Security



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and Human Rights Communications Fellow at the US in the World Initiative. Sara also served as the West Coast Director and the Director of Programming for the National Iranian American Council (NIAC), representing NIAC's presence on the West Coast by fostering relationships with members of Congress while engaging with the Iranian-American Diaspora. As the Director of Programming, Sara managed all NIAC programming related to U.S.-Iran foreign policy.



Raymond SHONHOLTZ

Founder, Partners for Democratic Change

Mr. Shonholtz founded Partners for Democratic Change in 1989, establishing the first of Partners' national Centers for Change and Conflict Management. In the Fall of 2008, Mr. Shonholtz served as a Public Policy Scholar at the Woodrow Wilson Center for International Scholars in Washington, D.C., working on foreign assistance recommendations for the incoming Obama administration.

In 1976, Mr. Shonholtz established and served as President of the Community Boards Program, one of the first community and school mediation initiatives that brought conflict resolution skills and processes into neighborhoods and schools throughout the U.S. and internationally. Mr. Shonholtz is educated as a lawyer and has an extensive background in legal practice, education, and policy. He serves on several boards of directors and editorial boards, and has written and lectured extensively on the subjects of mediating systems, conflict resolution models, and the positive function of conflict in democratic societies.



Alvaro de SOTO

Senior Fellow, Ralph Bunche Institute

Alvaro de Soto held senior positions at the UN for 25 years under Secretaries-General Perez de Cuellar, Boutros-Ghali and Annan. He led the 1990-1991 negotiations which resulted in peace accords providing for far-reaching reforms to end the 10-year war in El Salvador. In 1999 he put together guidelines for UN Envoys, issued by Secretary-General Annan, regarding human rights questions in peace negotiations. He conducted the 1999-2004 process which led to the April 2004 referendums on a comprehensive settlement plan for the Cyprus problem. He was Special Envoy for Myanmar (1995-

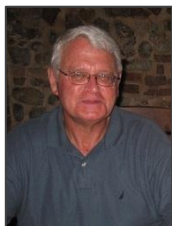


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1999) and Special Representative for the Western Sahara (2003-2005). He left the UN in May 2007 after two years as the chief UN Middle East envoy. He holds the rank of Ambassador in the Peruvian Diplomatic Service. He is currently a Senior Fellow at the Ralph Bunche Institute, an Associate Fellow at the Geneva Centre for Security Policy, a member of the Global Leadership Foundation, and a visiting professor at Sciences Po, in Paris, and Bahçesehir University in Istanbul.

William STUEBNER

Former Special Adviser to the Prosecutor of the International Criminal Tribunal for the Former Yugoslavia (ICTY)



William Stuebner has been involved with Balkans affairs for over a decade, serving as a consultant on humanitarian assistance for the Department of Defense, Office of Global Affairs (1992); field representative for the US Agency for International Development's Office of Foreign Disaster Assistance (1992-94); advisor to the prosecutor, International Criminal Tribunal for the Former Yugoslavia (1994-96); chief of staff/senior deputy head of mission for human rights with the Organization for Security and Cooperation in Europe (1996); liaison officer-chief of exhumations, International Criminal Tribunal for the Former Yugoslavia (1996-97); and advisor on reconciliation in BiH for the US Institute of Peace (USIP) (1997-2000).

Stuebner served in the US Army for 20 years (1972-92). He holds a M.A. in Government from Georgetown University and a B.A. in Government from Ohio University.

Julie SZEGDA

Founder, Managing Director, LINC Negotiation Architects



Julie Szegda is founder and Managing Director of LINC Negotiation Architects, a Washington D.C.-based group that provides negotiation and mediation training and consulting. Julie coordinates with LINC staff on project development and conducts simulation exercises. She recently authored "Immediate Crisis and Long-term Stability: The Case of Haiti" for the Kennedy School of Government's Annual International Development Conference at Harvard University. Other LINC clients include the United States Institute of Peace, the United Nations Association of the Dominican Republic and Global Foundation for Democracy and Development, Carnegie Mellon University H. John Heinz III College of Public Policy and



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Management, the Pacific and Asian Affairs Council, Korea Economic Institute, American University Washington Semester Program, the Peace-building and Development Institute, Kids for Peace Foundation Israel/Palestine Youth Summit, and UPeace/US.

Julie is the Middle East expert for LINC. She worked for the Chamber of Commerce for Haifa and Northern Israel in 2002 as well as the Mossawa Centre, also located in Israel in 2007. She studied at Haifa University's Overseas Studies program from 2005-2006. Julie holds a master's degree in International Peace and Conflict Resolution from American University's School of International Service where she was a co-founder of the American University Negotiation Project. She has eight years' experience in teaching and training.



Dr. Anthony WANIS-ST. JOHN

Assistant Professor, School of International Service, American University

Anthony Wanis-St. John is Assistant Professor at the International Peace and Conflict Resolution program at American University's School of International Service. He earned his Ph.D. from the Fletcher School, Tufts University and was a Doctoral Fellow at Harvard Law School's Program on Negotiation. He is the author of "Back Channel Negotiation: Secrecy in the Middle East Peace Process (2011)."

His practical experience includes more than a decade working on peacebuilding projects, civil society empowerment and Track II diplomacy in the Middle East and Latin America. He has mediated labor contracts and disputes within the education sector in the US, as well as disputes within partnerships and corporations. He has facilitated several Track II workshops for Palestinian and Israeli official negotiation staff and advisors.

Dr. Wanis-St. John has consulted with the World Bank on rule of law programs in post war environments including Guatemala and El Salvador. He advises the United States Institute of Peace on the creation of training programs for its Academy of International Conflict Management and Peacebuilding and conducts trainings for the State Department's Coordinator for Reconstruction and Stabilization (Civilian Response Corps). Also with USIP, he has advised Darfur armed movements on their unity negotiations, conducted pre-deployment negotiation trainings for US Military Observer Groups and conducted trainings for African peacekeepers deploying to the AMISOM mission in Somalia.



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He has taught at the Command and Staff College of Marine Corps University; UMASS Boston's Dispute Resolution Program; Tufts University's Fletcher School; Johns Hopkins University's Nitze School of Advanced International Studies and in the executive education programs at Harvard Law School. Additionally, he conducts negotiation and mediation consulting and training around the world for organizations such as Hewlett-Packard, American Express, Visa International, Eli Lilly, Amgen and numerous others.

Jerry WHITE

Nobel Peace Prize Laureate; Co-founder, Survivor Corps (formerly Landmine Survivors Network)



Global activist, Executive Director, and Co-founder of Survivor Corps, Jerry White is a leading expert on survivorship and resilience. His life's work—transforming victims into survivors—is fueled by the conviction that, with the right tools, everyone can rise above tragedy and give back to their communities. White co-founded Survivor Corps, the first international organization created by and for survivors to help victims of war rebuild their lives. He is a recognized leader in the International Campaign to Ban Landmines and co-recipient of the 1997 Nobel Peace Prize.

White believes those who have been most scarred by the world's violence can become the best agents for change and help put an end to cycles of victimization and mass destruction. Through Survivor Corps, he is building a global movement to address the root causes of armed conflict in 39 countries. White has interviewed and helped thousands of victims of tragedy. He incorporates their stories as well as his own to describe a process for surviving crisis. White has led global efforts to draft and enact human rights and humanitarian laws that promote and protect the rights of 650 million people with disabilities.

The first non-Jew to receive a Bachelor of Arts with Honors in Judaic Studies from Brown University, White also has an MBA from the University of Michigan and an Honorary Doctorate from Mt. Sinai School of Medicine.



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William ZARTMAN

***Professor Emeritus, Johns Hopkins University SAIS
Co-Academic Coordinator, IPSI***

William Zartman served as the Jacob Blaustein Professor of International Organizations and Conflict Resolution at SAIS for nearly 20 years. He is the former director of SAIS Conflict Management and African Studies programs. He taught at the University of South Carolina, at New York University where he served as department head and as associate director of the Center for International Studies, and at the American University in Cairo. Professor Zartman was also Olin Professor at the U.S. Naval Academy, Halevy Professor at the Institute of Political Studies in Paris and visiting professor at the American University in Paris.

William Zartman was a consultant to the U.S. Department of State, President of the Tangier American Legation Museum Society, and past president of the Middle East Studies Association and the American Institute for Maghrib Studies. He is also a member of the Steering Committee of Processes of International Negotiations based at the International Institute for Applied Systems Analysis in Austria. He received an honorary doctorate from the Catholic University of Louvain and his Ph.D. in International Relations from Yale University.
